

III. Strategic Directions

Objectives of GCM	Strategies			Institutions which may take the lead or are already doing such initiatives
	Research and Policy	Capacity Building	Communication and Advocacy	
<p>OBJECTIVE 1: Collect and utilize accurate and disaggregated data as a basis for evidence-based policies</p>	<p>Compile comprehensive sex-, gender- and age-disaggregated data on migrant workers and their families</p> <p>Strengthen reliable database at the local or community level</p> <p>Conduct and boost research on labor migration fees, such as placement fees, etc., for policy consideration</p> <p>Strengthen migrant info sharing among countries</p>	<p>Organize trainings on migration data harmonization, utilization, analysis, and popularization</p> <p>Capacitate duty bearers in making use of technological advances, e.g. cloud storage for migration data</p> <p>Operationalize the proposed framework on data management of migration statistics</p> <p>CFO: 1) Operationalize the Shared Government Information System on Migration (SGISM) and build the capacities of migration-data producing national government agencies in collecting, processing, analyzing, utilizing, storing and protecting migration data. 2) Institutionalize the conduct of the National Migration Survey.</p>	<p>Advocate for a more accessible database on migrants (e.g. returning migrants)</p> <p>Strengthen and mainstream conversations on different types of migrants and migration</p> <p>Advocate for the mainstreaming of an operational framework on data management of migration statistics [as proposed by the Interagency Committee on Migration Statistics (IACMS)]</p> <p>Strengthen cooperation and communication among NGAs to ensure the efficient</p>	<p>DFA, B.I., POEA, OWWA, NRCO, DOLE, PRA, PSA, IOM and LGUs</p> <p>NGAs may coordinate with churches locally and abroad or other faith-based organizations</p> <p>CFO: Suggest to include CFO as one of the main migration data producing NGA</p> <p>SERDEF</p>

			<p>implementation of a shared information system for migration (according to RA 8042, as amended by RA 10022)</p> <p>Mainstream the standardized definition of migration among stakeholders such as NGAs</p> <p>Advocate for the establishment of an authority ensured to sanction those who do not comply with their mandates to manage migration data</p> <p>Advocate for the institutionalization of data collection and harmonization regarding migration statistics (e.g. make use of the National ID System for migration data management)</p> <p>Advocate for the</p>	
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			involvement of students in the collection and integration of migration data management [e.g., through the National Service Training Program (NSTP)]	
OBJECTIVE 2: Minimize the adverse drivers and structural factors that compel people to leave their country of origin	Compile best practices on migration and development by national, regional, and local governments	Implement capacity-building programs regarding Migration, Gender and Development in LGUs SERDEF: Generate local employment opportunities through entrepreneurship	Advocate for greater public investments in key sectors such as agriculture, manufacturing, and industries including MSMEs to promote long-term sustainable development Advocate for the mainstreaming of migration into local development plans Advocate for the strengthening of the manufacturing industry (e.g., factories, shipbuilding) to create more jobs	

<p>OBJECTIVE 3: Provide accurate and timely information at all stages of migration</p>	<p>Review the content of PEOS, PDOS, and PAOS to ensure that prescribed contents are followed</p> <p>Review PDOS and PAOS whether or not they are country-specific</p> <p>Determine whether PDOS includes the language, culture of the destination country, and the basic rights of migrants, including emergency and hotline numbers</p>	<p>Capacitate service providers of PDOS to ensure quality of the seminars</p> <p>Capacitate service providers of PDOS in discussing migrant return and reintegration especially in the area of financial literacy and management</p> <p>Strengthen Post-Arrival Services in receiving countries</p> <p>CFO: Conduct Pre-Migration Orientation Seminars for migrants and their families at the local level</p> <p>SERDEF: Help in capacitating service providers in discussing migrant return and reintegration especially in the area of financial literacy and management using the OFW Reintegration Handbook prepared by the Foundation</p>	<p>Advocate for the standardization of PDOS and PEOS</p> <p>Communicate with migrants regularly to provide news, availability of assistance programs, crisis procedures, and reminders through the social media, especially Facebook; monthly newsletter emails; text alerts; and bulletins at the foreign posts.</p> <p>Improve information dissemination and education on migration processes and risks of irregular migration such that IEC models can be adapted by local government units, recruitment agencies, civil society organizations, the media, and the academe</p> <p>Increase access to</p>	<p>OWWA and POEA NGO Service Providers, NRCO-</p>
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			<p>important information and basic services such as health and education (e.g., sexual and reproductive health, HIV/AIDS awareness) as well as psychosocial support for migrants, especially women, children, and LGBTIQ migrants</p> <p>Advocate for the accessibility of PDOS, PEOS and PAOS online</p> <p>Advocate for the inclusion of migration concepts in school curricula through the Commission on Higher Education (CHED)</p> <p>Advocate for the inclusion of spouse and families left-behind of migrants in the PDOS</p> <p>Advocate for an earlier date of administration of PDOS before date of departure</p>	
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			Advocate for the inclusion of health issues in PDOS	
OBJECTIVE 4: Ensure that all migrants have proof of legal identity and adequate documentation	Improve data collection at overseas posts to better monitor and address irregular migration		Reach out to migrants in various ways, especially those who are undocumented, to register at the embassies or consulates	
OBJECTIVE 5: Enhance availability and flexibility of pathways for regular migration OBJECTIVE 23: Strengthen international cooperation and global partnerships for safe, orderly and regular migration	<p>Collaboratively formulate Philippine Migration and Development Action Plan</p> <p>Review efficacy of bilateral agreements/arrangements in ensuring that Filipino migrant rights (political, civil, social) and welfare are protected in destination countries</p> <p>Review bilateral agreements/arrangements to ensure the inclusion of dignified and sustainable return of migrants to the Philippines</p> <p>CHR: Participate in Policy Making, and</p>	Strengthen partnerships with local parishes	<p>Advocate for and raise awareness on the GCM and SDGs at the community, local, regional, subnational, and national levels</p> <p>Advocate for the involvement OFs and OFWs in crafting Bilateral Agreements (BLAs)</p> <p>CFO: Encourage Filipino community organizations and hometown associations to engage with migration stakeholders.</p>	

	advise the OP/HOR		<p>CHR: Monitor compliance to the CMW with host countries Send advisories, position papers and situation reports to Congress and relevant government agencies with regards to bills, laws and policies that impact the rights of overseas Filipino workers and members of their families.</p>	
<p>OBJECTIVE 6: Facilitate fair and ethical recruitment and safeguard conditions that ensure decent work</p>	<p>Review the effectiveness of the BLAs/arrangements between the Philippines and host countries in relation to migrant recruitment and deployment</p> <p>Review the implementation of RA 8042 as amended (by RA 10022), and check whether the provisions in the law are followed</p>	<p>Capacitate the private sector especially recruitment agencies on ethical recruitment</p>	<p>Create platforms for dialogues between legislative and executive actors towards improving, creating, and amending policies for action</p> <p>Advocate for the ratification and implementation of ILO Convention 189 (Domestic Workers Convention) by all countries (Nuqui 2018)</p> <p>CHR: Receive and evaluate</p>	<p>POEA</p>

			<p>cases of migrant workers as reported by OFWs themselves members of their families, and/or civil society</p> <p>Coordinate with other NHRIs in sending and receiving countries, and requests for their assistance in looking into cases of rights violations against OFWs and their families</p> <p>Monitor the compliance of government to the International Convention on the Protection of the Rights of the Migrant Workers and Members of their Families (CMW) and related international labor rights treaties.</p> <p>To submit independent reports to the Treaty Bodies and mechanisms of the OHCHR and the Human Rights Council, advising and reminding the government of the</p>	
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			State's adherence to international human rights treaties, including treaties that cover migrants, OFWs and members of their families	
OBJECTIVE 7: Address and reduce vulnerabilities in migration	(Same as Objective 6) Boost research on migrant children, transnational children and children left-behind	Introduce mandatory gender-responsive training for diplomats, immigration officers, police, and health service providers to address specific needs of women, children, and LGBTIQ migrants Capacitate migrant-children-to-be by administering age-appropriate PDOS to help them adjust (Center for Migrant Advocacy 2016) to address social costs of migration	Advocate for child-sensitive and child-responsive policies Advocate for the establishment of an interagency committee (IAC) for children Advocate for the Following the child-sensitive approach of the GCM, institutionalization of child participation in preparations for migration;	IAC, PACT, Batis Center for Women, ECPAT, CATW-AP
OBJECTIVE 8: Save lives and establish coordinated international efforts on missing migrants	Check the status of shelter and facilities for men and women in distressed and review whether such facilities provide adequate services and support	Capacitate duty-bearers on migrant crisis management, especially in providing immediate, gender-responsive, child-sensitive, and needs-based humanitarian assistance on-site and reintegration initiatives in	Advocate for the establishment of a transnational network and contact points to efficiently locate migrants in crisis	DFA-OUMWA, POLOs' Foreign Embassies, PCTC, IJM

		home countries		
<p>OBJECTIVE 9: Strengthen the transnational response to smuggling of migrants</p> <p>Objective 10: Prevent, combat, and eradicate trafficking in persons in the context of international migration</p> <p>OBJECTIVE 11: Manage borders in an integrated, secure, and coordinated manner</p> <p>OBJECTIVE 14: Enhance consular protection, assistance, and cooperation throughout the migration cycle</p>	<p>Strengthen international cooperation on data collection on human trafficking, especially with known destination countries of trafficked persons</p> <p>Review the capacity of front-line officers and other key personnel in the country's foreign posts to efficiently address the needs of migrant workers</p> <p>Strengthen transnational links to counter human trafficking and smuggling</p>	<p>Build the capacities of duty-bearers to: (1) identify and rescue possible victims of human trafficking and smuggling, especially at the border; (2) provide sensitive and appropriate assistance to trafficking and smuggling victims, particularly women and children; and (3) engage with foreign counterparts to facilitate the safe repatriation of victims (for personnel assigned to foreign posts)</p>	<p>Provide and increase access on information, education and communication materials on human trafficking and smuggling, including available consular protection assistance and other relevant services</p> <p>CFO: Advocate for the utilization of the 1343 Actionline Against Human Trafficking</p>	<p>IACAT/DOJ and its members Agencies: POEA, LGUs, DSWD, OWWA, CHED, DepEd, TESDA, PNP, NBI, BI, CHR, DFA-OUMWA, DOLE, DOH, CFO, PCW, PCTC, PIA, MTRCB, IOM PACT, CATW-AP, KBP, ECPAT, ALF, WYAAP, Foreign Embassies</p>
<p>OBJECTIVE 13: Use migration detention only as a measure of last resort and work towards alternatives</p>	<p>Review policies on migration detention</p> <p>Compile best practices on human-rights-based alternatives on migration detention</p> <p>Strengthen communication lines between migrant detainees and</p>			

	their families			
OBJECTIVE 15: Provide access to basic services for migrants OBJECTIVE 16: Empower migrants and societies to realize full inclusion and social cohesion	Boost research on Filipinos incarcerated abroad to ensure access to justice (research may include the review of pending cases, assessment of legal assistance provided, etc.)	Strengthen capacities of government agencies especially the frontline officers-in-charge of providing basic services for migrants	Provide and increase access on information, education and communication materials on basic services for migrants from pre-employment to reintegration	OWWA, SSS, Pag-Ibig, Philhealth, NRCO DFA, DOLE,DSWD,
OBJECTIVE 17: Eliminate all forms of discrimination and promote evidence-based public discourse to shape perceptions of migration	CFO: Conduct of research on the impact of the inflow of foreign workers		CHR: Raise awareness on the CHR Migrants Rights Observatory	
OBJECTIVE 18: Invest in skills development and facilitate mutual recognition of skills, qualifications and competences	Conduct comprehensive research on the extent of deskilling of migrant workers and their socio-economic impacts	Strengthen the capacity and skills of duty-bearers and migrants with continuing education programs	Advocate for the mutual recognition of skills and qualifications of migrants Strengthen partnership to promote training initiative	SERDEF: To implement capacity-building programs for duty-bearers and migrants using the Handbook on Reintegration Counselling prepared by the Foundation
OBJECTIVE 20: Promote faster, safer, and cheaper transfer of	Research on inclusive business model and best practices of	Conduct training of trainers on gender-responsive financial	Advance advocacy on financial services, such as	BSP,OWWA, NRCO

<p>remittances and foster financial inclusion of migrants</p>	<p>remittance centers</p>	<p>literacy of migrant associations, embassies, labor offices, companies in countries of destination to reach out to migrants</p> <p>Conduct training of trainers on financial literacy with gender sensitivity and responsiveness to reach out to migrant families in country of origin</p>	<p>financial literacy trainings</p> <p>CFO: Utilize online platforms to reach out the overseas Filipinos and their families on financial inclusion initiatives</p>	
<p>OBJECTIVE 21: Cooperate in facilitating safe and dignified return and readmission, as well as sustainable reintegration</p> <p>OBJECTIVE 19: Create conditions for migrants and diasporas to fully contribute to sustainable development in all countries</p>	<p>Conduct a more thorough and collaborative review of RA 10022 to address key problems related to return migration, especially the mobilization of migrant resources (human, financial, etc.) to local and national development and effective migrant reintegration</p> <p>Consolidate and harmonize data on OFW Help Desks for better coordination and monitoring, and make them accessible to the public</p> <p>Compile best practices of NGAs, LGUs, and CSOs/NGOs in linking migrant reintegration and development planning for</p>	<p>Strengthen the mainstreaming efforts of institutions on migration and local development planning, including partnership building with the private sector and diaspora groups</p>	<p>Actively promote reintegration programs available for various types of returnees at the national and local levels</p> <p>Advocate and observe gender-responsiveness in return and reintegration program implementation</p> <p>Create reintegration manuals that include financial management planning</p> <p>Advocate for the provision of diverse investment</p>	<p>NRCO, DSWD, OWWA, CHED, DepEd, TESDA, LGUs,</p> <p>SERDEF: To actively promote reintegration programs available for various types of returnees at the national and local levels using the OFW Reintegration Handbook as resource material</p>

	<p>knowledge sharing and replication</p> <p>Review the effectiveness and efficiency of migrant reintegration policies and programs, especially on financial literacy and management</p>		<p>options for different types of migrants, especially domestic workers</p>	<p>SERDEF: Has prepared OFW Reintegration Handbook which includes financial management planning</p>
<p>OBJECTIVE 22: Establish mechanisms for the portability of social security entitlements and earned benefits</p>	<p>Review policy on the portability of social security benefits and medical insurance for migrant workers and seafarers</p>		<p>Advocate support for initiatives to make social services portable</p> <p>Advocate for mandatory insurance coverage of re-hires and direct-hires</p>	<p>SSS, Philhealth, Pag-ibig</p>

